

Australian Institute of Employment Rights

ANNUAL GENERAL MEETING

22 October 2015

Minutes

1. Welcome

Paul Munro, President took the Chair and welcomed the Executive and members to the Annual General Meeting. He advised that a quorum exists.

2. Apologies, Proxies & Observers

Attendees in Person

Paul Munro	AIER President (by phone)
Fiona Hardie	AIER Vice President
Mark Perica	AIER Treasurer
Sean Reidy	AIER Executive (by phone)
Paul Richardson	AIER Vice President
Clare Ozich	AIER member & Executive Director
Michael Harmer	AIER Executive

Proxies

Trevor Clarke	AIER Executive - Proxy to Clare Ozich
Michele O'Day	AIER member – Proxy to Clare Ozich
Mary Lambert	AIER member – Proxy to Clare Ozich
Keith Harvey	AIER member – Proxy to Clare Ozich
Peter McGuane (Civil Air)	AIER Org member – Proxy to Clare Ozich
Lisa Heap	AIER member – Proxy to Fiona Hardie
Tim Gunstone	AIER member – Proxy to Clare Ozich
Michael Victory	AIER member – Proxy to Clare Ozich

Observers

Jane Ponton	AIER Business Manager
Elizabeth Barrett	Taking NUW seat on the AIER Executive

3. Minutes

“That the minutes of the previous meeting held on 13 November 2014 be accepted.”

Moved: Mark Perica
Seconded: Sean Reidy
Carried

4. President's Report

Paul Munro, the AIER President reflected on the last year at the AIER and Clare's first year with the Institute. Harmer's contribution to the reinvigoration of the AIER was acknowledged.

Paul reflected on the 3 Executive Meetings held in 2015.

The success of the Ron McCallum Debates in 2014 and 2015 were reported on.

The publication of the Reflections book is upon us.

Paul explained his health issues have hampered his ability to put in as much as he would like.

5. Executive Director's Report

Clare Ozich, Executive Director thanked Paul for his assistance at the end of the phone.

The Reflections book was provided to the AGM attendees. The book launch will be discussed later in the meeting.

The 10 year anniversary was acknowledged.

The Ron McCallum Debate was wonderful and the audio is now available on the website.

The Executive Directors work with Interns Australia and her attendance at the Regulating the Decent Work Conference was discussed. As was her input to panel discussions at the Progress Conference and the Responding to Workplace Grievance event.

Interviews by the ED on ABC and community radio was noted as providing a higher profile for the Institute.

Clare thanked the member of the Executive for their support during the year, and acknowledged Michael Harmer's return to the Executive is much appreciated.

"The President and Executive Directors Reports were accepted as read."

Moved: Mark Perica
Seconded: Paul Richardson
Carried

6. Treasurer's Report

The Treasurer, reported on the Institutes financial status at the end of the financial year. \$53,163.27 in the bank as of today.

"That the Treasurer's Report be accepted as presented."

Moved: Sean Reidy
Seconded: Fiona Hardie
Carried

7. Returning Officer's Report

The Executive Director as the Returning Officer declared the following persons elected to the following positions:

Position:	Office Holder
President and Chair	Michael Harmer
Treasurer	Mark Perica
Three Vice President Representative Members:	
- Employer Representative	Fiona Hardie
- Union Representative	Elizabeth Barrett (NUW)
- Independent Representative	Sean Reidy
Three Ordinary Representative Members:	
- Union Representative	Trevor Clarke (ACTU)
- Employer Representative	Vacant
- Independent Representative	Vacant
Three ordinary members:	Tim Gunstone (NUW)
	Paul Munro

"That the Report of the Returning Officer be accepted."

Moved: Paul Richardson
Seconded: Mark Perica
Carried

8. Other Business

The Treasurer moved a motion of thanks to Paul Munro for stepping into the role of President. Strongly endorsed by Michael Harmer.

Mark went on to thank Paul Richardson for his enormous contribution.

Michael Harmer thanked the Institute for taking him back.

***** Meeting closed *****